

Environmental Health and Safety Policy (EHS)

VICI DBS S.r.l. are committed to conducting their business operations in a manner that sustains the environment and protects the health and safety of their employees.

VICI DBS S.r.l. strive for continuous improvement in their EHS program and have set forth the following objectives:

- Consideration for employee safety and well-being by maintaining safe and healthy working conditions.
- Compliance with all requirements and applicable legislations
- Integration of the EHS considerations into business and operational processes.
- Raising employees' awareness of the EHS policy by training, regular reviews and internal audits.
- Efficient use of energy, raw materials and prevention of pollution during the entire life cycle of the products.
- Communication of this policy to all personnel working for or on behalf of the organization.
- Promotion of an open dialogue with employees, customers and partners for continuous management and improvement of environmental, health and safety factors to meet or exceed our industry best practice.

VICI DBS S.r.l.

Franco Cozzio
(President)